

FBTCIC's Anti Fraud, Bribery and Corruption Policy

- The Foundations of Buddhist Thought, CIC (FBTCIC) complies with all applicable fraud, corruption and bribery legislation, including the Fraud Act 2006 and the Bribery Act 2010.
- We are committed to conducting business fairly, openly and honestly and in accordance with the highest ethical and legal standards.
- A relationship of good ethical conduct and trust between directors, staff, customers and the general public is vital to the success of our business, and as such we adopt a zero tolerance policy to all forms of fraud, bribery and corruption. We will always seek to take disciplinary and /or legal action against those found to have perpetrated fraud.
- All hospitality and gifts received, offered or declined by staff should be declared in writing to the Directors
- FBTCIC requires all staff to immediately report any incidents or suspicions of fraud, bribery or corruption to an appropriate manager or another person named in Raising Concerns. No one raising a concern in good faith will be penalised in any way.
- We are committed to developing an anti-fraud culture and keeping the opportunities for fraud, bribery and corruption to the absolute minimum.
- We require all those receiving FBTCIC funds or representing FBTCIC, including its suppliers, partners, contractors and agents, to act in accordance with this policy. This includes reporting to FBTCIC any suspected or actual instances of fraud, bribery or corruption involving our assets or staff.

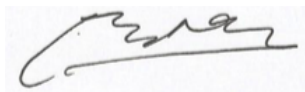
Raising Concerns

Any incidents of fraud, bribery or corruption should be reported immediately to one of the Directors. Contact details can be found on the Contact page of FBT's website.

Alternately, incidents can be reported to Crimestoppers fraud and corruption line: 0800 028 4060. This is a dedicated freephone number, open 24 hours a day, 365 days a year. You can report anonymously if you wish.

Directors

Geshe Tashi Tsering



Peter Watson



Trisangma Watson



Date

3rd September, 2019