

FBTCIC Environmental Policy

FBT CIC and The Environment

As a CIC that operates mostly online, the strain we put on natural resources is minimal when compared to a bricks and mortar business. Having said that, as directors we actively seek ways to minimise the burden we place on the environment as much as possible, refusing to place profit before planet. We recognise that we are living in a time of environmental crisis, and that it is vitally important for each of us, at the level of the individual as well as the level of community and business, to take every measure available to us to reduce the burden we create simply in the course of our business. We recognise the rights of everyone, including those in developing countries, to have access to clean air and water, and we recognise that each of us has a role to play in trying to ensure this happens.

This recognition of interconnectedness and personal responsibility is built into our philosophy.

As socially engaged students of Buddhism, we endeavour to live up to these ideals in the best way we can, and encourage and support others in doing the same.

Policy:

- All the directors of the company are committed to complying with legislative regulator and good practice requirements and wherever possible exceeding them.
- Cost effectiveness will not be the primary measure of whether one supplier or company is chosen over another. Whenever we can, without compromising on quality, we will choose green supplies and suppliers even if they cost more.
- FBTCIC will manage our procurement practices to promote environmentally and socially responsible business behaviour in our supply chain and procurement decisions.
- Any materials we use will be recycled wherever possible, and we will provide clear visual aid to how and where to do this. Recycling facilities will be obvious and easy to use.
- Good environmental practices will be supported and communicated not just at the level of directors, but to all staff, volunteers, and members of the public, including customers.
- To prevent complacency with regard to our environmental standards and practices we will hold an annual review of these and update our implementation plan accordingly.

Implementation – The Directors are responsible for all actions and accountability

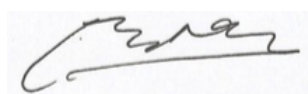
Objective	Action	Performance Indicator	Timeline
Review energy usage	Investigate the greenest energy provider.	Energy provider identified.	May 2020
	Switch to their service.	FBT CIC is using the greenest energy provider available.	May 2020
	Review ways to conserve energy: light bulbs, heating/cooling, equipment settings.	Document suggesting changes and timeline for those changes to be implemented in stages.	July 2020

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Review waste	Identify office waste and recyclability, develop procedures.	Short, clear, publicly visible document about what gets recycled and where.	January 2020
	Set up any additional recycling facilities needed.	Recycling infrastructure which is obvious and easy to use.	January 2020
Review sourcing	Identify the greenest suppliers of required supplies and equipment, and the greenest procurement practices.	Create a publicly visible document (paper or electronic) clearly outlining which suppliers to use and procurement procedure.	March 2020
Review environmental policy communicatoins	Make sure our policy is easy to find and understandable.	Instruct web designer to make clear links to our policy pages.	From October 2019
Combat complacency	Review our performance each year, look for new areas in which we can improve.	Performance is reviewed each year with a view to improving our standards and practice year on year wherever possible.	Ongoing

Directors

Geshe Tashi Tsering



Peter Watson



Trisangma Watson



Date 3rd September 2019